

AUTOMOTIVE AXLES LIMITED

04th February 2025

The BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001
Scrip Code: 505010

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G- Block
Bandra (E)
Mumbai - 400 051
Scrip Code: AUTOAXLES

Attn: Listing Department

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015. - Appointment of Independent Director.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 we hereby inform you that based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors of the Company at their Meeting held today has approved the appointment of Mr. Venkata Ramana Murthy Piniseti (DIN: 03483544) as an Additional Director (Independent Director) of the Company not liable to retire by rotation for term of 5 years w.e.f. February 04, 2025 to February 03, 2030, subject to approval of the shareholders.

The details required under Regulation 30 of the Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed herewith as Annexure-1 in respect of aforesaid appointment.

We hereby confirm that Mr. Venkata Ramana Murthy Piniseti satisfies the criteria of independence prescribed under the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 and that she is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The composition of the Board of Directors of the Company is in compliance with the requirements prescribed under the Companies Act, 2013 and SEBI (LODR) Regulations 2015.

This information will also be available on the website of the Company at www.autoaxle.com

This is for your information and record.

Thanking you,

Yours Truly,

For Automotive Axles Limited

Debadas Panda
Company Secretary & Compliance Officer



Regd. Office & Mysuru Unit :

Hootagalli Industrial Area, Off Hunsur Road, Mysuru – 570 018, Karnataka, India

Telephone : 91-821-719 7500, Fax : 91-821-2402451

Email : sec@autoaxle.com, Website : www.autoaxle.com

CIN : L51909KA1981PLC004198

ISO 9001:2015 / IATF 16949 : 2016, EMS : ISO : 14001:2015 & OHSAS : ISO : 45001 : 2018



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Annexure-I

Disclosure Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Particulars	Mr. Venkata Ramana Murthy Piniseti (DIN: 03483544)
Reason for Change:	Appointment
Date of Appointment & Term of Appointment	Appointed as Additional Independent Director w.e.f February 4, 2025. <u>Terms of Appointment:</u> For the period of five years from the date of appointment subject to shareholders' approval.
Brief profile:	<p>Mr. Venkata Ramana Murthy Piniseti is the founder and Managing Partner of a consulting firm, Pinsight By PV. He is a lawyer, a bestselling author and an academic practitioner in HR and organization development (OD) domains.</p> <p>In his corporate career of about three and a half decades, Mr. Venkata Ramana Murthy Piniseti has worked with some of the Fortune 500 and Global organizations. Retiring from the Indian Hotels Company Limited (IHCL), as its Executive Vice President and Global Head Human Resources (CHRO), Dr. Murthy has also served the Coca-Cola Company (TCCC) for a period of 15 years as its Executive Director-Human Resources, a Board level position at Hindustan Coca-Cola Beverages (HCCB) and prestigious TATA Group as its Executive Vice President and Global Head - Human Resources (CHRO).</p> <p>Mr. Venkata Ramana Murthy Piniseti is an Independent Director of Zee Entertainment Enterprises Ltd and Royal Orchid Hotels Ltd and a Trustee on the Swadha Foundation, focusing on children's education.</p> <p>During his Coca-Cola stint, Mr. Venkata Ramana Murthy Piniseti also co-handled the global leadership development function for Bottling Investment Group (BIG) and designed and deployed some significant leadership development interventions for the global organization. He has had a rich global exposure in Asia, Europe and USA.</p> <p>Mr. Venkata Ramana Murthy Piniseti also provides services to India and multi-national companies as an HR Advisor and Consultant on Leadership Development, Culture Transformation and Integrated Talent Management Services.</p>
Details of relationships between Directors (in case of appointment of a director)	NA

Disclosure pursuant to circulars issued from stock exchanges	
BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018	Mr. Venkata Ramana Murthy Piniseti is not debarred from holding the office of Director by virtue of any SEBI Order or any other authority.



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